CHU TUAN ANH

APPLICATION OF THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN ENHANCEMENT MEDICAL ETHICS OF MEDICAL STAFF IN VIETNAM NOWADAYS

SUMMARY OF DOCTORAL DISSERTATION
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Counter-argument 3

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1. The urgency of the topic

Ethics as a form of social consciousness includes all knowledge, concept of values and rules of assessment, regulating the behavior between individuals and individuals, individuals and society. In every age, ethics is always the spiritual foundation of social life.

After 30 years of renovation, since Vietnam entered the model of socialist-oriented market economy, Vietnamese economy has gained many achievements and significant achievements, significantly changed the status of country and is strongly influencing every aspect of our society, including ethics.

Under the impact of current socialist-oriented market economy in Vietnam, ethical issue of health care workers is also set out urgently. Many doctors have been dedicated to the patient; many technical innovations and many scientific works have been applied effectively to make Vietnam a bright spot in the world medical map, etc. However, besides these positive aspects, some negative ones in the health sector in recent years has significantly affected many people who work in health care such as the authority, irresponsibility, negativity in medical examination and treatment has reduced trust of the people to these ones.

The moral change of current socialist-oriented market economy in Vietnam is now complicated, both positive and negative. The ethics of the medical staff is along that line. This is a problematic situation which we must continue to study and explain further to have a scientific basis to set orientations and solutions to improve morale for staff in this field during process of building socialism. Therefore, the author chose the topic of "Applying the relationship between economics and morality in raising the ethics for medical staff in Vietnam" as doctoral dissertation.

2. Purpose and research task of the topic

2.1. Research purpose

Based on the analysis of the status of applying ethical and economic relationship in enhancing the ethics of health workers in the past, the
dissertation proposes several key solutions to effectively use this relationship to enhance the ethics of medical staff in Vietnam nowadays.

2.2. Research mission
To fulfill above purpose, the dissertation will solve following tasks:
- Analyze to clarify a number of theoretical issues regarding the application of the relationship between economics and ethics in improving the ethics of health staff at present.
- Analyze status of applying the relationship between economics and ethics in improving ethics among health staff in Vietnam.
- Propose direction and some key solutions to effectively use the relationship between economics and ethics in improving the ethics of medical staff in Vietnam today.

3. Subject and scope of study
3.1. Subject of research: Study the application of the relationship between economics and ethics in improving the ethics of medical staff in Vietnam.
3.2. Scope of research: Current situation of application and solution to effectively apply the relationship between economics and ethics in improving medical ethics for health workers. However, the dissertation mainly study medical staff who are directly involved in medical examination and treatment in Vietnam from 1986 to present.

4. Theoritical basis and method of research
- Theoretical basis of the dissertation: the dissertation is based on the theory of Marxism-Leninism, Ho Chi Minh's thought; guidelines, views and policies of the Party and State on economic, socialist-oriented market economy since 1986 up to now.
- Method of research: author uses the method of dialectical materialism and historical materialism combining historical and logical methods, analysis and synthesis method

5. The scientific contributions of the thesis
- Contribute to systematize and clarify theoretical and practical issues of the relationship between economics and ethics.
- Analyze current state of application of the relationship between economics and ethics in improving the ethics of medical staff in Vietnam today and the conflicts which are raising.
- Propose direction and some key solutions to effectively use the relationship between economics and morals in improving ethics of health workers in Vietnam today.

6. The scientific and practical significance of the dissertation.
- The dissertation can be used as a reference material in research and teaching ethics, medical ethics of medical staff, etc.
- The dissertation is a reference document that can contribute to formulate policies on cadres, morality building for health workers in the current market economy situation in our country.

7. Structure of the thesis
Besides preamble, conclusion and bibliography, the content of the dissertation consists of 4 chapters, 10 periods.

Chapter 1
OVERVIEW SITUATION OF DISSERTATION RESEARCH

1.1. GENERAL THEORITICAL WORKS RELATING TO RELATIONSHIP BETWEEN ECONOMIC AND ETHICS, APPLYING RELATIONSHIP BETWEEN ECONOMIC AND ETHICS IN IMPROVEMENT MEDICAL ETHICS FOR HEALTH WORKERS IN OUR COUNTRY NOW

The dialectical relationship between economics and ethics is one of the central issues that attract the attention of foreign scientists, such as A. Siskin's Code of Ethics of Communism, Publisher of Truth, Hanoi, 1960; Ethics 1, Volume 2 by G. Bandzeladze, Education Publishing House, Hanoi, 1985; Moral Theoretical Issues by A. A. Chooche, Education Publishing House, Hanoi, 1995. Book "ethics issues in market econom of the Institute for Social Science Information, published in 1996, with the writings of prominent authors as Dong Fangshuo, Zhou Donghua, Li Qi and Wang Shuqin, mentioned the economic and ethical relationship in
Chinese market economy quite profoundly.

In our country, the dialectical relationship between economics and morality has been highlighted by several researchers. That is: The relationship between ethics and economics in the direction of the current moral values of Nguyen The Kiet, Journal of Philosophy, (6), 1996; The moral change in the market economy with the new ethics building for the management staff in our country today by Nguyen Chi My, National Political Publishing House, Hanoi, 1999; Some ethical issues in the current market economy situation of two authors Nguyen Trong Chuan - Nguyen Van Phuc (Co-editor), National Political Publishing House, Hanoi, 2003; Social ethics in our country - Issues and solutions by Nguyen Duy Quy (editor), National Political Publishing House, Hanoi, 2006, etc. Prominent research works mentioned twofold impact of market economy on ethics and vice versa; the position, the role of ethics, ethical education in the socialist-oriented market economy; On the issue of profit, benefit, cause and solution to build ethics in country today.

1.2. WORKS RELATING TO THE IMPLEMENTATION OF RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN IMPROVEMENT MEDICL ETHICS FOR HEALTH STAFF

From scientific point of view, the medical ethics of the doctor has many scientific works mentioned, such as: Medical ethics of the author ME Teleshevskaia - NIPogibko, Medical Publishing House, Hanoi, year 1986; President Ho Chi Minh with the medicine of the group of authors Do Nguyen Phuong, Nguyen Khanh Bat, Nguyen Cao Tham, National Political Publishing House, Hanoi, 1999; Medical ethics by Hoang Dinh Cau, Hanoi Medical university, Hanoi, 1991; Medical ethics and bioethics - origin and development of Ngo Gia Hy, Medical Publishing House, Hanoi, 1999; Relationship between benefits and ethics in health care by Pham Thi Ngoc Tram and Nguyen Hien Luong, Journal of Philosophy, 3, 1999, Ethics and Medicine by Nguyen Van Le, Medical Publishing House, Hanoi, 1999.

The above scientific works mention several aspects: First, the views of the medical ethics of the doctor of medicine, Ho Chi Minh medical ethics.
Second, the position and role of the health sector in the current innovation era. Third, the achievements, limitations and requirements of the health sector innovation in the development of our country.

1.3. WORKS RELATING TO DIRECTION AND SOME MAJOR SOLUTIONS TO APPLY THE RELATIONSHIP BETWEEN ECONOMY AND ETHICAL IN IMPROVING MEDICAL ETHICS FOR HEALTH STAFF IN OUR PRESENT MARKET ECONOMY

Ethical study and practice have been studied and practiced by many institutions, organizations and scientists, and many published scientific papers, such as:


The above mentioned scientific works refer to the following aspects: First, the ethical practice of specific target groups. Second, ethical issues in dialectical relationships with other parts of the health sector. Third, building a team of physicians, educating ethical practitioners in the socialist-oriented market economy.

1.4. SUMMARIZE CONTENTS HAS BEEN SOLVED IN RELEVANT WORKS AND PROBLEMS WHICH ARE NEED TO BE EXECUTED

The above research results have helped author shape method, approach, and implement contents to further clarify the research scope of the topic. This is an important source for author to inherit, supplement and develop in the disseration. However, in relation to the topic of the
dissertation, many issues have not been discussed or clarified or have not been systematically mentioned or close to the objectives and tasks of this dissertation.

Therefore, the thesis should continue to study and clarify the following fundamental issues: First, to clarify the general theoretical issues of socialist-oriented market economy and ethics in improving medical ethics for medical workers in our country. Second, study current situation and some issues raised in application of the relationship between economy and ethics in improving medical ethics for medical sector staff in Vietnam now. Third, propose directions and solutions to effectively utilize the relationship between economy and ethics in improving the ethics of medical staff in our country in the current period.

Chapter 2
APPLYING THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN ENHANCEMENT MEDICAL ETHICS OF MEDICAL STAFF IN VIETNAM NOWADAYS - SEVERAL THEORITICAL ISSUES

2.1. RELATIONSHIP BETWEEN ECONOMY AND ETHICS, BUILDING NEW ETHICS IN RANGE OF SOCIALIST-ORIENTED MARKET ECONOMY IN VIETNAM NOWADAYS

2.1.1. Concept of economy, socialist-oriented market economy, ethics
* Concept of economy
"Economy is the whole of the production activities, distribution, exchange and consumption of goods and services of a community or a country ... An economic system is a set of principles, means and factors that govern economic activity. The popular economic systems include traditional economy, plan economy, market economy and mixed economy. This is a one-sided model used to describe existing economies, on the other hand chosen to lead and manage the economies."

* Concept of socialist-oriented market economy:
Socialist-oriented market economy is "the economy operating fully and synchronously according to the laws of the market economy and at the same time ensuring the socialist orientation in accordance with each stage of national development".

* Ethics:

Ethics is a form of social consciousness, set of norms and rules, social standard to regulate and evaluate human behavior in relation to one another and relations with society, which are made by personal belief, by tradition and power of public opinion."

* New ethics:

The new ethics is "what contributes to the destruction of the old society of the exploiters and contributes to the unity of all the workers around the proletariat creating the new society of the communists." New ethics are the norms of the communists of the true, the good and the beauty to regulate the behavior of the communists, the organization and the working people.

2.1.2. The relationship between economy and ethics

2.1.2.1. The decisive role of economy to ethics

As a reflection of a particular economic basis, concepts, attitudes, standard, and even moral consciousness are the manifestations of a status, a certain level of development of social facility. The material condition of society is in line with moral consciousness of human being, when material conditions change, the moral consciousness also changes.

The impact of economics on ethics does not directly impact, but through many "intermediaries."

2.1.2.2. Relative independence and the role of ethics in the economy

Ethics is not a simple reflection, or completely passive to economic foundation, but it is relatively independent because ethics also has its own intrinsic internal development laws, dynamic, interconnected and interrelated, etc. during its development. Relative independence is reflected in the backwardness, transcendence, inheritance, mutual interplay, and the role of motivation or constraint of ethics on socio-economic development.
2.1.3. Building new ethics in socialist-oriented market economy

2.1.3.1. The impact of the socialist-oriented market economy on new ethics

First, positive impact:

The new policies and the socialist-oriented market mechanism have literally revived, revitalized, and enhanced the active creative role of managers, executives and workers. The socialist-oriented market economy contributes to asserting the individual's talents, personality and dignity, creating a favorable environment for human to direct to good values in line with progress of society.

Second, the negative impact

In the market economy, personal benefit is emphasized; profit is considered as a motive, the purpose for development has motivated individuals to be involved in despite of tricks, law, human conscience. The selfish individualism in the market economy has deteriorated the good morals of the nation, the source of embezzlement, corruption that our Party affirmed as the nation's fault, one of the dangers influencing the survival of the regime indicated by the Communist Party of Vietnam.

2.1.3.2. The impact of new ethics on the socialist-oriented market economy

First, ethics contribute to identifying and strengthening the socialist orientation in economic development.

Second, the socialist-oriented market economy in its nature contains moral purposes.

Third, ethics influences the personality of the entrepreneurial worker, shapes economic subjects who obey the law and ethical standards.

Fourth, ethics contributes to regulating interests in the socialist-oriented market economy.

2.2. MEDICAL ETHICS, ITS VIRTUE AND IMPORTANCE OF APPLYING THE RELATIONSHIP BETWEEN ECONOMY AND ETHICAL IN IMPROVING MEDICAL ETHICS OF MEDICAL STAFF IN VIETNAM NOWADAYS

2.2.1. Medical staff and medical ethics
2.2.1.1. Medical staff: location, operational characteristics

Medical staffs are those who work in a particular field and are especially important because it relates to the health and life of the sick person. Medical staffs in Vietnam now operate in a wide variety of specializations ranging from direct participation in health care for patients to those working in the field of pharmaceutical manufacturing or prevention, from those who work in central hospitals, commune health workers or managers.

2.2.1.2. Medical ethics and medical ethics of Vietnamese socialist medical staff

Medical ethics of a physician is a kind of professional ethics of those working in the medical field. This is a field that is directly related to human health and life. Medical ethics include the standards and principles recognized by the public, regulating the behavior of the physician in relation to patients, colleagues, work and science.

2.2.2. The relationship between economy and ethics in current Vietnam health sector

2.2.2.1. Economy in the medical field and medical ethics

In the socialist-oriented market economy, where services are considered intangible and health services are also a commodity, health workers must also be paid according to level and quality of service provided to service users. Accurately calculating health services linked to service quality will generate the necessary financial resources to generate stable incomes, commensurate with the intellectual work of health workers. When income is comparable to the average income of the employees in society, it will create a sense of assurance in their work and dedication according to the purpose and profession that they pursue.

2.2.2.2. The role of the socialist-oriented market economy in medicine for medical ethics

First, the economic factor ensures the planning and direction of the Party's health policies in a clear and resourceful way (from material facilities, finance, training of health workers, etc.)
Second, economic factors ensure the development of national plans, programs and strategies for health sector development as a whole as well as details in specific technical contents.

Third, economic factor ensures a practical basis for advising the Party and the State; improving the material and spiritual well-being of employees of head of health centers.

Fourth, economic factors once guaranteed will contribute to the creation of ethical values and the new ethical standards of the physician. And conversely, these new values and ethical standards once established will contribute to the motivation of group of physicians to fulfill their duties.

2.2.2.3. The ethical role of health care workers in the socialist-oriented market economy

Medical ethics are good qualities of Vietnamese health care workers. In the socialist-oriented market economy, ethics plays an important role for health workers to accomplish the tasks entrusted to them by the Party and the State, which deserve their people's trust in them. The role of ethics in a socialist-oriented market economy manifests itself in its functions. These are: educational function, cognitive function, behavioral adjustment function.

2.2.3 In essence, the application of the relationship between economy and ethics in improving medical ethics of health workers in Vietnam currently.

2.2.3.1. Applying the relationship between economy and ethics in guiding the leadership and directing the improvement of medical ethics for health workers

In the line of health development of the Party from short-term goals to long-term strategy of medicine in the socialist-oriented market economy, attention must be paid to the relationship between benefits and ethics of people who are involved in this process. It benefits the sick, the interests of the physician, the benefits of medical facilities, the benefits of society in which to put the interests of the patient on the top.
2.2.3.2. Applying the relationship between economy and ethics to identify mechanisms and policies to improve ethics of health workers

Considering the benefits and ethical aspects of health workers, the need for policy-making is rooted in the internal development needs of the health sector in the general movement of the society. Implementing in parallel with ethical education need to pay special attention to the remuneration system such as the payroll system, the allowance for harmful allowances, the preferential allowance, etc. the State should continue to renovate the financial mechanism, gradually eliminate ask-give mechanism, averageism in salary system of health sector.

2.2.3.3. Raise the awareness of health leaders about the importance of the relationship between economy and ethics for medical ethics improvement of health workers

It is necessary to apply dialectically the relationship between economy and ethics in setting short-term goals, long-term strategies, and specific projects that pay due attention to the benefits of health workers. On the other hand, it is necessary to continue to improve the system of specific standards for each group of health workers so that they strive and train.

2.2.3.4. Harmonize the relationship between economy and ethics to improve ethics in professional activities of health workers

Each medical staff as a subject of ethics improvement as a positive self-discipline subject to medical ethical practice. Process of awareness, application of this relationship to promote medical ethics for health workers is a long-term, continuous process with a variety of practical and diverse forms within the sector and beyond the sector. Specifically: First, in relation to the patient. Second, in relation to colleagues. Third, in relation to science. Fourth, in relation to themselves.

2.2.4. The importance of applying the relationship between economy and ethics in improving the ethics of health workers in the current period

2.2.4.1. Applying the relationship between economy and ethics is the driving force for health workers to fulfill their duties of caring for and protecting people's health
Good ethical physician is a conscientious, responsible physician. When ethics has become the core value of the physician, it becomes a source of internal force and inner force to help the physician to perfect himself, to recognize the responsibility and conscience to the sick, colleagues, work and society; Medical ethics also help the physician determined to overcome all difficulties in work to complete the political task of the unit.

2.2.4.2. Applying the relationship between economy and ethics contributes to the orientation of solutions to improve the ethics of medical staff to develop the health sector in a sustainable way

The development of socialist-oriented market economy will liberate all resources and potential in the health sector. A healthy market economy will create good opportunities for people's health care needs, and vice versa, the well-being of people will contribute positively to the creation of healthy citizens who are strong both physically and mentally to actively participate in socio-economic development.

2.2.4.3. Applying the relationship between economy and ethics contributes greatly in preventing moral deterioration in a part of the health sector in our country today

Building a healthy, equitable, and effective Vietnamese health system does not just focus on improving quality, efficiency in terms of expertise and management, but on the other hand, need to pay attention to medical ethics for health workers to win the individualism in order to harmonize the relationship between personal and collective interests and with society. Only then, the development of the health sector in general and the medical staff in particular are able to catch up and meet the expectations of society.
Chapter 3
APPLYING THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN ENHANCEMENT MEDICAL ETHICS FOR HEALTH WORKERS IN VIETNAM NOW - SITUATION AND SOME ISSUES

3.1. SITUATION OF APPLICATION OF THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN ENHANCEMENT MEDICAL ETHICS FOR HEALTH WORKER IN OUR COUNTRY CURRENTLY AND CAUSES

3.1.1. Achievements and causes

3.1.1.1. Achievements in applying the relationship between economy and ethics in enhancing medical ethics for health workers

First, the achievements in leadership, directed the application of the relationship between economy and ethics to improve medical ethics for health staff.

As the subject of comprehensive reform of country including the health sector, the Vietnamese Communist Party paid special attention to the harmonious dialectical relationship between economy and ethics as reflected in the guideline, the Party's leadership has paid attention to investing in developing the health sector with due attention to mechanisms and benefit policies for health workers.

Second, the achievements in applying the relationship between economy and ethics to identify mechanisms and policies to improve the ethics of health workers

- The role of the State in the development of general policies for the health sector: The State has adopted many common policies and specific policies to harmonize the economic interests of people who register people's health. This is reflected in the fact that the state does not underestimate or shun the legitimate economic interests of health workers, whose relationship is shaped gradually by the socialist-oriented market mechanism.

- The role of the State in formulating treatment policy for health workers: The State has issued many preferential allowances for health
workers which have been amended, supplemented and promulgated. This has shown the interest of the state and society to health workers in the spirit of the Decree No. 46-NQ / TW "Medical occupation is a special career" and needs to be "treated specially". The salary policies and preferential allowances for health workers have been extremely implemented by units.

Third, the achievements in understanding and applying the relationship between economy and ethics to enhance medical ethics of health sector leaders

Advisory work: Many legal documents have been promulgated, supplemented or amended, creating clear and transparent legal framework, creating a binding mechanism between interests and ethics of health workers when they perform their duties to promote building process and development of a more equitable and effective system of health care in Viet Nam.

Collaboration and implementation: Coordinate with other ministries and sectors to perform legal documents and sublaw documents relating to the general activity of sector and health workers in particular.

Fourth, the achievements in cognition and application of the relationship between economy and ethics to improve ethics of medical staff.


3.1.1.2. Cause of accomplishment

First, the leadership of the Party, governmental management of health care

Party committees at all levels always pay attention to political, ideological, moral and lifestyle education for officials and employees in the health sector. Learning arrangement, full awareness of instruction, resolutions of the Party, the health sector is strictly implemented.

The Party and State have invested heavily in the health sector. The state budget provided to the sector has been increasing continuously over
the years. Therefore, the health sector is capable of building facilities, building staff, and improving living conditions for employees.

*Second*, direct leadership, management of the health sector

The leaders of the health sector have done well in advising, leading and coordinating, and have been searching for directions in line with the development of the sector in the new situation.

The medical units have publicly announced the administrative procedures, publicized the price list of services, regularly organized inspection, examination and settlement of complaints and denunciations to make the operation of sector more transparent; therefore limits the negative ethics.

*Third*, self-education training

Health care workers always have the will to bring their talents and strength to save the sick, because life is the most important thing. There has been a shift in the perceptions of health workers about their career in the market economy. They become self-conscious, dynamic, shaping human dare to think, dare to do, dare to take responsibility with the sick, with the collective.

3.1.2. Limitations and causes

3.1.2.1. Limitations of the application of the relationship between economy and ethic to improve ethicse of health staff in Vietnam today

*First*, the limititations in leadership, direction about the application of the relationship between economy and ethics to improve medical ethics for health staff

The leadership and guidance of Party committees at all levels in health care is indecisive, unclear about the need for economic development in health care must always be accompanied by the improvement of medical ethics. Health-related resolutions address mainly receivers, with less attention to service provider.

*Second*, restrictions on the use of the relationship between economy and ethics to identify mechanisms and policies to improve ethics among health staff.
Some guiding documents are unclear and difficult to use. In addition, there are too detailed documents but not yet covered the beneficiaries.

The salary system is low, not adequate with the devotion of the sector. The level of allowance is backward compared to the minimum wage and market price, unfair. This can be considered as one of the reasons why some health workers have not kept their conscience, violating professional ethics.

Third, the limitations of perception and application of the relationship between economy and ethics to improve the ethics of health sector leaders.

In the process of leadership, the management of the health sector leadership has an inadequate and consistent understanding of the dialectical relationship between economics and morality. Either to focus solely on economic development, to ignore ethical issues, or to only care about medical ethics of health workers without proper economic investment. The management of professional activities is weak and there is a looseness in management, which has caused a great deal of concern in recent public opinion.

Fourth, limitations in perception and application of the relationship between economics and morality to improve the ethics of health workers themselves.

In specialization, some physicians do not comply with the principles of the hospital; professional regulations have caused technical errors to cause accidents for patients, bureaucratic service attitude and lack of respect to the sick.

In the relationship with colleagues, moral deterioration is shown with lack of cooperation for the common good, lack of respect for the professional and the contribution of colleagues in the examination, treatment, and share information with colleagues about expertise.

In relation to society, moral deterioration is shown with the lack of enthusiasm in downline support. In communicative education, health education is still formal, not good behavior in living, in the collective life, etc.
3.1.2.2. Cause of restriction

First, leadership, direction and management is still weak

Over the past years, the Party and the State have made great investment in the health sector, but sometimes they are not the right target; the investment is not adequate to the need of the development of the sector.

The financial management and service management mechanisms are still underdeveloped, not properly calculated and fully calculated. The inspection and examination of the health sector at all levels has not been effective, not regular or continuous. Some negativity in the medical sector has not been totally resolved which left discomfort in public.

Second, lack of self-education, self-training ethics of health workers themselves under the adverse effects of market economy

A group of health workers do not train themselves, self-improv moral qualities; follow pragmatic lifestyle, contrary to the rules and regulations of the health sector and contrary to professional ethics. There is a group of doctors do not understand the purpose of his practice, has not well resolved the relationship between the lives of patients and their own interests. The self-interest above all attitude and despise the life of the patient lead to mistakes in the past.

3.2. SOME ISSUES IN APPLYING THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS TO PROMOTE MEDICAL ETHICS OF HEALTH STAFF OF VIETNAM CURRENTLY

3.2.1. The conflict between the requirement of proactivity and passive, expectation of the subject in solving the harmony the relationship between economy and ethics in our country nowadays

The process of building guidelines and policies on the awareness and management of the state and direct implementation instruction of health sector still have limits. Activity of local committees, units is not brave, creative, slow, dependent thoughts are still popular.

A part of health workers perceives opportunities brought by market economy did use their good expertise to build their own facility out of office working time and generates legitimate income for themselves and
their family. A part of the health worker takes advantage of the holes of the mechanism, the policy to get rich in wrong way, contrary to their moral swear.

**3.2.2. Conflict between the increasing demand for medical treatment, health care of the people with low ability of health sector to meet the economic, facility, technique, salary and allowances**

The demand for health care of the people is increasingly high, the objectof health care of the health sector is diverse and requires health care to reform positively. Therefore, aside from the state budget, health units must promote financial autonomy, mobilize multiple social sources to invest more in facilities, technology, people. To increased revenue, hidden charges, abuse of screenings for taking money from insurance also arises and directly affects to patients and family of patient, which cause adverse reactions in society.

**3.2.3. The conflict between the requirement of synchronized policy system to solve harmoniously economy and ethics with our currently unsynchronized policy system**

The Party and State have developed a health policy system. This system covers quite a wide range of subjects; thanks to that, health works of our country in recent years has many innovations.

However, these policies are overlapping, dispersed and wastefulthe resources, both redundant and missing, couldn't make favorable conditions for medical staff to use their full potentials.

Policy and monitoring mechanism is not tight, does not createautonomy in the operation of units, create barriers in management, expertise as well as medical ethical practice.
Chapter 4
DIRECTION AND SOLUTION OF APPLICATION THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN ENHANCEMENT MEDICAL ETHICS FOR HEALTH STAFF IN OUR CURRENT COUNTRY

4.1. DIRECTION AND SOLUTION OF APPLICATION THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN ENHANCEMENT MEDICAL ETHICS FOR HEALTH STAFF IN OUR CURRENT COUNTRY

4.1.1. Ensure consistency between ethical awareness education and the promotion of material benefits in enhancing medical ethics for health staff

First, strengthen ethical education activities to strengthen and develop sustainably foundation of career. Strengthening ethical education itself has included efforts to create economic condition.

Second, moral education gets better result when it is combined with economic solutions. The health sector as a form of public service developed in a healthy market economy is the basis for ethical development.

Third, in the unity of economy and ethics, economic solutions which are implemented will make rules, principles, and standards of the health sector adapt to the market mechanism.

4.1.2. Ensure consistency of economic policy with health policy - the basis for ethical construction of health workers

Good implementation of economic policies and health policies not only ensures equality in accessing health resources of people, but through that, medical human resources are also guaranteed necessary conditions to dedicate themselves to obtain common goal of human development. Health policy contributes to improving social welfare and enhancing people's social integration from the perspective of health.

The inseparable relationship between economic policy and health policy here shows that if there is a proper economic development policy, it
will create conditions, money for material resources to solve health problems. By contrast, addressing health issues with appropriate policies contributes to creating social stability for economic development.

4.1.3. To ensure the synchrony and step by step application of the relationship between economy and ethics in raising the ethics of medical staff in our current country

The need to synchronize the relationship above because if there is no synchronicity in the application of this relationship to create rhythm and coordination in the process of movement, they obstruct, restrict together. Absolute uniqueness of economic factors will lead to economicism, individualism as the source of all medical disabilities. On the contrary, absolutizing ethical element, separating economic factors will lead to egoism, lose real ground for ethics to get healthy development.

4.2. SOME MAJOR SOLUTIONS TO IMPROVE THE RELATIONSHIP BETWEEN ECONOMY AND ETHICS IN IMPROVING MEDICAL ETHICS FOR HEALTH STAFF IN CURRENT VIETNAM

4.2.1. Improve cognition of subjects on the importance of applying the relationship between economy and ethics in improving the ethics of health workers in a socialist-oriented market economy

It is necessary to renew the perception of subjects: the party committee, the government, the leaders of the medical units, the health workers about the relationship between economy and morals to build ethics. Renew the awareness of strengthening economic integration and building healthy social relationships in order to create a favorable environment for health professionals as well as ethics.

In the coming time, it is necessary to formulate a resolution to build a contingent of health workers in the current socialist-oriented market economy in our country and drastically direct the implementation.

4.2.2. Effectively applying the relationship between economys and ethics in the development of the economic and health policy system in order to raise morality for medical workers

Continue researching and renovating financial mechanisms in the health sector towards autonomy, correctness and adequacy of health
services. The Government and the Party should continue to create mechanisms to effectively use the regulations. The law of market economy into the medical field. Especially to promote competition in the provision of health services.

4.2.3. Continuing to improve the socialist-oriented market economy and economic development in line with the policy reform for staffs and the health sector, creating material foundations to raise morality for medical staff

It is necessary to continue perfecting the socialist-oriented market economy in order to bring into play the positive and negative aspects of the health service sector.

In order to improve the quality of work, the establishment of medical ethics for health workers need to adjust the treatment regime, specifically: First, to promulgate additional preferential allowances that medical staff haven't enjoyed. Second,

issuance of financial support policies such as: funding support training to improve professional qualification; increased income support, early wage increasing; support to buy land or housing for staff working in less advantageous areas.

4.2.4. To perfect the system of documents on medical ethics and socialist law, to step up the inspection and examination, resolutely fight against bureaucracy, corruption and violations of the ethics together with the enhancement of education and training medical ethics with various forms

4.2.4.1. Complete documentary system on ethics associated with strengthening the inspection work, resolutely fight bureaucracy, corruption in health

Continuing to build and improve ethical practices for each target group of health workers, putting ethics into the standards of individual and collective emulation. Continuously review documents related to the implementation of health policies to be timely amended and supplemented accordingly.
Regularly check, inspect and supervise the professional performance, communication and ethical implementation in health facilities. To step up administrative reforms in service of corruption and waste prevention and fight, focusing on areas prone to corruption and waste.

4.2.4.2. Strengthen the education and training of medical ethics for medical staff in various forms

First, ethical education in medical schools

To renew and enhance the knowledge of Marxist-Leninist sciences for students of medical schools, contributing an important part in the formation of the scientific and communist worldview for students. Based on that, students will be able to systematically approach traditional and modern ethical values that will help students understand the true purpose of life, the way they live and the way they live.

Unifying content and curriculum of medical ethics: The content of teaching medical ethics must be appropriate to the practical situation of the field, the country and the world. The teaching of ethics must be considered as a cross-cutting task of the whole course, taking the form of associating the internship and clinical practice of the student.

Second, renovate the content and methods of ethics education in health facilities

Persuasive Education: The content of education must ensure compliance with the principles of medical ethics, the inheritance, the addition of traditional ethical values such as the medical vows; The moral examples of the East, the West, the resistance as well as the present.

Education by example: Managers must be role models in their work, life, work, responsibility before the team and the patient both in words and deeds. In order to educate and set high standards, it is necessary to encourage and exemplify the typical medical workers, and then multiply them into the whole sector.

Education through mass organizations: Bringing into play the role of the Trade Union, the Youth Union organizes in depth the work of political education, ideology, morality and law with rich contents and forms; diversified to suit the practical situation at the unit.
Self-criticism and criticism: Promote self-criticism and criticism in the spirit of the Resolution of the 4th Party Central Committee Conference, 12th Congress "On strengthening and reorganization of Party; prevent, repel the deterioration of political ideology, morality, lifestyle, clues of "self-evolving", "self-transcendent".

Study and follow Ho Chi Minh's example, Ho Chi Minh's style: Learning and following his moral example from greatness to intimacy, closely linked to life, to the daily work of the physician. Each health staff should study and apply medical ethics in their positions to best fulfill their assigned tasks.

Third, improve the self-awareness of health staff in the current market economy

Health workers must associate process education of the organization with the process of self-education. Only self-discipline can transform automatically common ethical values into their personal moral values. Along with educational process is the process of self-education, the process of self-education is a process of self-mobilization, requires tolerance, will and determination to win yourself.

CONCLUSION

Medicine is an important field because it is directly related to the future of the race, to the health and well-being of the nation and society. Therefore, the medical profession requires the medical staff to not only have the talent but also ethics, moreover ethics is the root of the physician. Ethics of medical staff contribute an important part to success of the profession. In the market economy, facing with the temptation of money, facing with patient from all all social classes; while the public and private health care networks exist in parallel, enhancement ethics of medical staff is increasingly important in the struggle to preserve professional nature and protect of esteemed nature of medical career.

Within the scope and object of the dissertation, on the basis views of Marxism-Leninism on the relationship between economy and ethics, the
dissertation pointed out the intrinsic, importance of applying the above relationship in ethical construction for health workers; the dissertation analyzes the situation of its use and its causes, and addresses some of the issues raising out of application of relationship between economy and ethics in improving the ethics of health workers in Vietnam nowadays.

To build, develop and improve the ethics for medical staff in Vietnam today, the dissertation offers following major solutions: Raising the awareness of subjects about the importance of application of the relationship between economy and ethics in improving the ethics of health workers in Vietnam today; effectively apply the relationship between economy and ethics in developing the economic and health policy system in order to improve medical ethics for health workers; to continue perfecting the socialist-oriented market economy and economic development along with reforming the regimes and policies for officials and the health sector to create material bases for raising medical ethics for medical staff; to perfect the system of documents on ethics and socialist law, to intensify the inspection and examination, to resolutely fight against bureaucracy, corruption and violations of the medical ethics with the enhancement of education and training on medical ethics of medical staff in various forms.
LIST OF SCIENTIFIC WORKS PUBLISHED OF AUTHOR RELATING TO THE DISSERTATION


